



# NEWS UPDATE

NOVEMBER 23, 2016

## **Voters Approve Our Highline Bond!**

Highline School District voters have approved the Highline Bond Measure. Our success began with the formation of the (CFAC) Capital Facilities Advisory Committee. Community members, Rose Clark and Danielle Houle, facilitated a volunteer committee of community members to evaluate the current conditions of the Highline Schools facilities. Over the course of ten months we came together to create consensus on a recommendation for the Highline School Board. We were committed to creating a bond package that our residents could afford and would approve. With a 66% voter approval, we met our goal! This is excellent news for our Highline students and staff.

Highline Citizens for Schools (HCFS), our campaign committee, created an energy of positivity which led to our success. Warm appreciation goes to all of the HEA members, HSD staff and HSD families who door belled, phone banked, and waved signs to bring this bond measure to a success!

Thank you Val Allen and Sandy Hunt for attending the Highline Citizens for Schools meeting with me. Thank you to all HEA members who donated their time and energy to bring this to a success. If you are an educator who works in a new school, you know first-hand how that helps your attitude every day you come to work. More of our students and staff will soon have that experience as well. Thanks to both of our WEA UniServ Representatives, Elizabeth Beck and Alan Sutliff, for joining our efforts! And a special note of gratitude goes to our Rainier UniServ colleagues from other locals that jumped in to phone bank Highline voters to support our efforts!

In Solidarity,

Sue McCabe  
HEA President

## **'Review Tour for ESSA Consolidated Plan Draft'**

The Office of the Superintendent of Public Instruction (OSPI) is offering stakeholders a unique opportunity to help shape education policy in Washington state as they embark on a review tour for their ESSA Consolidated Plan. Public comment will be open for 30 days, from the date Washington's plan is released.

**Public comment will be open until Dec. 15, 2016 at 11:59 PM PT.**

During the review tour stops, facilitators Dr. Gil Mendoza, Deputy Superintendent of K-12 Education, and Gayle Pauley, Assistant Superintendent of Special Programs & Federal Accountability, will present the key components and recommendations included in Washington's Draft Consolidated Plan and explain how and when the public can provide formal comment on the plan.

Those unable to attend the tour will be able to formally comment online before the plan is submitted to the U.S. Department of Education in mid-December.

Remaining ESSA Consolidated Plan review tour stops:

- November 28, 2016 6-8 pm: Webinar, ([register here](#))

You will need to register for the webinar. Any questions on the forum in your area, contact [jami.peterson@k12.wa.us](mailto:jami.peterson@k12.wa.us).

If you are unable to comment during the review tour, please follow-up by submitting your formal comments to Washington's DRAFT ESSA Consolidated Plan, once the draft plan is released for the 30-day public comment period, in writing, online at <http://bit.ly/ESSA-comment>.

### What's the latest with McCleary?

You are invited to a **McCleary Update: Honoring the Constitutional Rights of our Students** presentation on Wednesday, December 7. You'll get the latest information about McCleary from the Lead Attorney, Tom Ahearne. This meeting is open to members of WEA, PTA, as well as superintendents, and school board members.

This event is being hosted by WEA-Cascade UniServ Council not HEA\Rainier UniServ but it is open to all WEA members. The meeting will be held at the Shoreline Conference Center, located at 18560 First Ave NE in Shoreline, starting at 6 PM. Learn about the latest developments on McCleary before the start of the legislative session that is tasked with coming up with the funding formula as well as funding to pay the cost of basic education in grades K-12. Please RSVP online at [mcclearyupdate.eventbrite.com](http://mcclearyupdate.eventbrite.com).

### Stay healthy this upcoming cold and flu season

As we head into the peak months for cold and flu, Lysol wants to help families stay healthy through the end of the year and beyond! The Healthy Habits Coalition of Lysol, the National Education Association (NEA) and the National Parent Teacher Association (PTA) is arming homes and families across the country with the tools, resources and prevention tips to help keep their families and classrooms healthy and practically germ-free.

#### **Lysol's Cold and Flu Prevention Checklist**

- Get vaccinated. Be sure to vaccinate your family early in the season with a seasonal flu shot to better protect them against influenza.
- Wash up! The average child touches more than 300 surfaces in just 30 minutes -- which means that germs are easily spread from surface to surface. To prevent the spread of flu, follow CDC guidelines, including actions such as washing your hands often with soap and water.
- Cover up! Did you know that students in the U.S. miss nearly 38 million school days each year due to the common cold? Help prevent the spread of flu germs by practicing proper cough and sneeze etiquette.
- Keep your distance! The flu virus can travel up to 12 feet through the air at 100 mph. Stay away from people who are visibly ill, and be sure to stay home if you get sick.
- Disinfect commonly touched surfaces. Not all cleaning products disinfect – please read labels carefully.

**With these tools, the seemingly impossible task of staying happy and healthy throughout flu season is within reach. Visit <http://www.lysol.com/our-mission/healthy-classroom/> for more information on the Healthy Habits Program.**

### Know Your Contract Quiz

Is the district responsible for providing a suitable and secure place for each staff member to store personal articles and instructional materials?

- A) Yes
- B) No

Please email your answers to Stephanie Steel - [highlineeasst@washingtonea.org](mailto:highlineeasst@washingtonea.org), and everyone with the correct answer will be entered into a drawing for a \$10 coffee card.

**Congratulations to our quiz winners — Annamarie Gupton (9/21 issue) and Jon Thumim (10/25 issue)**

# Information and News you need to know

## Calling All Early Educators!

If you are in the first six years of your career, we have a weekend retreat for you!

You are invited to SPARKS! It is a weekend of learning about the Association and how you can activate your membership to benefit you and your students! Nancy Shi, Teacher at McMicken Heights Elementary, had this to say about her SPARKS experience.

*"I had the pleasure of attending SPARKS 2016. The atmosphere was lovely, the people engaging, and the knowledge unlimited. All of the staff who hosted SPARKS were accommodating, and the information they shared enlightening. As a first year teacher, a contract, and the process behind developing the contract, can be mind-boggling and confusing. There are always the initial questions that one may have: How many vacation/sick days do we have? How do they work? What does overload look like for different positions? The overarching question: What are my rights as a teacher? The wonderful HEA members were able to make the process of understanding the contract much easier, scaffolding the contract and focusing on some of the most FAQs that a new staff member may have. Even though there was a plethora of information shared and was quite a bit to digest in one weekend, they were able to chunk the information and make going through the contract fun and entertaining. (Those are words I never thought I would use to describe going through a contract.)*

*Attending SPARKS was one of the best decisions I could have made as a first year teacher and HEA member. I would highly recommend attending if you have the chance because what you'll leave with is so much more than you go in with."*

## Member Information/Resources from National Education Association

**Nov. 23, 2016**

Schools should be havens. But right now, many of our students are scared, anxious, and feeling threatened. Please find the [attached correspondence and new guidance](#) from NEA General Counsel Alice O'Brien on responding to harassment and discrimination in our schools.

Students have the right to a [safe school](#).

## **Calendar of Events**

November 28	HEA Executive Board Meeting HEA Office 4:15pm
December 1	Ed Forum (PGP) at Billy Baroo's Contact <a href="#">Lori Fleck</a> for more information
December 2-3	Pre-Retirement Seminar RUC Conference Room
December 5	HEA Rep Council Meeting - 4:15 pm ERAC Boardroom
December 7	HSD School Board Meeting - ERAC



## **HEA OFFICERS AND EXECUTIVE BOARD MEMBERS**

### President

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### Vice-President \ WEA Board Director

Sandy Hunt  
Madrona (206) 631-4100

### Secretary

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### High School Rep

Jeb Binns  
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### Middle School Rep

Martin Shorb  
Sylvester (206) 631-6000

### Intermediate Rep

Vacant

### Primary Rep

Sandra Aguila-Salinas  
Madrona (206) 631-4100

### Special Services Rep

Thara Cooper  
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### UniServ Representative

Elizabeth Beck  
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### HEA Administrative Assistant

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