



NEWS UPDATE

MARCH 7, 2016

Professional Development for HEA Members

Rainier UniServ offers Educator Forums for our members, usually at no cost to members.

Topic: School to Prison Pipeline

This overview session will explore the school-to-prison pipeline which refers to the entire system that leads many youth of color to be introduced to the criminal justice system at a young age. While this topic sometimes focuses only on the suspension rates of students, this session will allow participants to look at the educational system's role in the school-to-prison pipeline in a deeper manner. Due to the complexity of this topic, this session will focus on local trends, efforts to disrupt this cycle, and time to explore ways that individual participants may be able to affect positive change in their own sphere of influence.

Date: Thursday, April 14, 2016 Time: 5:00 p.m. —8:00 p.m.

Location: Billy Baroo's at Foster Golf Course

(13500 Interurban Ave S, Tukwila, WA 98168)

Dinner will provided. HEA will pay for clock hours for all HEA members.

Register by: Wednesday, April 6th - Space is limited.

Questions? Contact Lori Fleck at Lfleck@WashingtonEA.org or 206.246.9308

A refundable \$20 good faith check payable to Rainier UniServ Council must be included with your registration.

HEA Members - Submit your vote before March 9th

WEA elections are live and ready for you to vote. For the second time, these elections will be conducted entirely online, making it easier for you to participate.

As of Friday March 4th, HEA members submitted 113 votes. Three of your HEA colleagues are on the ballot. Don't forget to vote!!

To vote, you will need to go to this website: <https://myassociationvotes.com/~wea/>

Student Testing Information Needed

HEA needs your help! A spreadsheet has been created to determine the actual amount of time our students spend on testing. Please come to a pizza party to review the spreadsheet and offer your professional expertise to make accurate edits to the spreadsheet. Currently, there is an elementary spreadsheet created. We are looking for HEA members at the secondary level to bring their voice forward to identify the same for our secondary students.

Pizza Party Dates : March 8th & March 21st

Time: 4pm

Location: HEA Office - 575 Andover Park West, Suite 205, Tukwila, WA 98188

Know Your Contract Quiz

How many staff meetings per week are HEA members required to attend?

- A) 3 times per week B) only on Mondays
C) 1 staff meeting per week D) staff meeting every day

Please email your answers to Stephanie Steel - highlineeaasst@washingtonea.org, and everyone with the correct answer will be entered into a drawing for a \$10 coffee card.

Information and News you need to know

Do you have questions about your retirement benefits?

You and your family are invited to join us for our **FREE Retirement Seminars this Spring.**

All you have to do is register on www.highlineschools.org/page/397

See you then!

Don't miss this deduction on your taxes

If you were an eligible educator in 2015, you can deduct up to \$250 of your qualified expenses (this is in addition to your association dues). If you and your spouse are filing jointly and both of you are eligible educators, the maximum deduction is \$500. This deduction is recorded on line 23 of the 1040 form.

An eligible educator is a K-12 teacher, instructor, counselor, principal, or aide who worked in a school for at least 900 hours during a school year.

For more information about the educator's deduction, go to page 31 of the 1040 Instructions – look for Line 23 Educator Expenses.

You can find the HEA dues deduction worksheet at the following link.

<http://www.highlineea.org/reports/2015%20Dues%20Deduction%20for%20Taxes.pdf>



HEA OFFICERS AND EXECUTIVE BOARD MEMBERS

President

Sue McCabe
HEA Office (206) 246-4340

Vice-President

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Madrona (206) 631-4100

Secretary

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Highline (206) 631-6700

High School Rep

Jeb Binns
Highline (206) 631-6700

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Intermediate Rep

Natalie Flynn
Beverly Park (206) 631-3400

Primary Rep

Sandra Aguila-Salinas
Madrona (206) 631-4100

Special Services Rep

Thara Cooper
Parkside (206) 631-4700

Creative ways to energize your classroom now

On this NEA Member Benefits site, teachers share their proven tactics to fight the mid-year slump and boost their students' enthusiasm for learning. Use the link below to find 8 teacher-tested tips for rebooting your classroom.

<http://www.neamb.com/professional-resources/8-creative-ways-to-energize-your-classroom-now.htm>

Calendar of Events

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| March 9 | Special Ed Listening session - 4pm to 5:30pm
Location - ERAC |
| March 11 | Non Work Day—Elementary |
| March 15 | Special Ed Listening Session - 3:30 to 5:30pm
Location - Mount Rainier High School |
| March 16 | HSD School Board Meeting - 6pm
Location - North Hill Elementary |
| March 17 | HEA Executive Board Meeting |
| March 28 | HEA Representative Council Meeting |
| April 14 | Educator Forum 5pm - 8pm
Billy Baroo's at Foster Golf Course |