



NEWS UPDATE

FEBRUARY 9, 2016

HEA Members- submit your vote before March 9th.

WEA elections are live and ready for you to vote. For the second time, these elections will be conducted entirely online, making it easier than ever for you to participate.

To vote you will need to go to this website: <https://myassociationvotes.com/~wea/>

You will need to enter your user name and password, which we have created for you. Your user name will be the first initial of your first name and your last name. For example, Jan Doe's user name would be jdoe. Your password will be your five-digit home zip code.

When you log in, you will find instructions on how to vote and the names of the candidates running to represent your council. When you click on the candidate's name, if they provided short biographical information, you will see it pop up there. If you ever need help, simply click the "I Need Help" option, and we will get back to you within 24 hours. In most cases you will be voting for WEA Board Director positions and NEA State Delegate positions. However, there are a few councils where only one or the other is needed due to the number of people that were nominated and the number of positions that were open.

Voting begins at 7 a.m. Wednesday, Feb. 3, and runs through midnight March 9. Results will then be reported to the WEA Board. Run-off elections, should they be needed, will begin on March 14.

Additional election information (longer biographical information for UniServ Council Director positions) is on our WEA website, should you need additional information. Please vote and encourage other HEA members to do so as well.

In Solidarity,
Sue McCabe
HEA President

CONGRATULATIONS TO OUR HEA MEMBERS FOR THEIR ACCOMPLISHMENTS

NATIONAL BOARD CERTIFICATIONS

Highline continues to be a leader in National Board Certification! Congratulations to our educators earning their National Board for Professional Teaching Standards certification.

New 2015 National Board Certified Teachers

Chau Le, North Hill

Tamara Nedell, New Start

Derek Severson, Midway

Ebony Smith, Pacific

Dawn Tessandore, HHS

Stevie Torstenbo, Shorewood

Renewal certification educators

Barbara Edwards, Peer Mentor

Sandy Gady, Pacific Middle School

Tony Kahler, Sylvester

They were honored by HSD Board of Directors, Superintendent Enfield and the HSD Leadership Team at the February 3rd Board Meeting at ERAC.

We have more than 50 Candidates currently working on achieving their National Boards.

National Board Certification is a voluntary process established by the National Board for Professional Teaching Standards (NBPTS). Our Highline NBPTS cohorts are peer facilitated. Questions and information, contact Bernard Koontz at Bernard.Koontz@highlineschools.org or Barbara Edwards for more information at Barbara.Edwards@highlineschools.org.

Information and News you need to know

Do you have questions about your retirement benefits?

You and your family are invited to join us for our **FREE Retirement Seminars** this Spring.

All you have to do is register on

www.highlineschools.org/page/397

See you then!

DRS (SERS/TRS)

March 16, 2016

Plan 3

4:30 to 6:00

DCP

6:00 to 7:00

Plan 2

7:00 to 8:00

PEBB & VEBA

· March 30, 2016

· 4:30 to 6:00

PEBB is a program offered through the Washington State Health Care Authority. www.hca.wa.gov/pebb

Social Security

March 21, 2016

4:30 to 5:30

*Don't forget to sign up for your **my Social Security** account and print out your statement before the seminar.*

www.ssa.gov/myaccount

Benefits of Collective Bargaining

Then: Teachers could only use sick leave for times when there were either sick or injured, but not to care for their family.

Now: Teachers can use their sick leave for not only themselves, but to allow them to care for their spouse, partner, children (including adult-age children), parents, and anyone living permanently at the employee's residence and considered part of the family.

Calendar of Events

February 19 Pizza N Politics 4 pm Normandy Park Ale House

February 26 Special Ed Listening Session - 3pm—5pm Location—TBD

March 3 Special Ed Listening Session - 3:30 to 5:30pm Location - TBD

March 9 Special Ed Listening session - 3:30 to 5:30pm Location - TBD

March 15 Special Ed Listening Session - 3:30 to 5:30pm Location - TBD



HEA OFFICERS AND EXECUTIVE BOARD MEMBERS

President

Sue McCabe
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Vice-President

Sandy Hunt
Madrona (206) 631-4100

Secretary

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Highline (206) 631-6700

High School Rep

Jeb Binns
Highline (206) 631-6700

Middle School Rep

Martin Shorb
Sylvester (206) 631-6000

Intermediate Rep

Natalie Flynn
Beverly Park (206) 631-3400

Primary Rep

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Madrona (206) 631-4100

Special Services Rep

Thara Cooper
Parkside (206) 631-4700

WEA Board Directors

Tamasha Emedi
Bow Lake (206) 631-3500
Deborah Strayer
Mount Rainier (206) 631-7000

UniServ Representative

Elizabeth Beck
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